

標準報酬月額・保険料額表

令和5年3月分(4月納入告知分)から適用

【健康保険料率】9.60% (令和2年3月1日改定) 【介護保険料率】1.80% (令和4年3月1日改定)

(単位:円)

等級	標準報酬月額	報酬月額		健康保険料			介護保険料			健康保険料 + 介護保険料		
				事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計
1	58,000	63,000	未満	2,784.0	2,784.0	5,568.0	522.0	522.0	1,044.0	3,306.0	3,306.0	6,612.0
2	68,000	63,000	以上	3,264.0	3,264.0	6,528.0	612.0	612.0	1,224.0	3,876.0	3,876.0	7,752.0
3	78,000	73,000	83,000	3,744.0	3,744.0	7,488.0	702.0	702.0	1,404.0	4,446.0	4,446.0	8,892.0
4	88,000	83,000	93,000	4,224.0	4,224.0	8,448.0	792.0	792.0	1,584.0	5,016.0	5,016.0	10,032.0
5	98,000	93,000	101,000	4,704.0	4,704.0	9,408.0	882.0	882.0	1,764.0	5,586.0	5,586.0	11,172.0
6	104,000	101,000	107,000	4,992.0	4,992.0	9,984.0	936.0	936.0	1,872.0	5,928.0	5,928.0	11,856.0
7	110,000	107,000	114,000	5,280.0	5,280.0	10,560.0	990.0	990.0	1,980.0	6,270.0	6,270.0	12,540.0
8	118,000	114,000	122,000	5,664.0	5,664.0	11,328.0	1,062.0	1,062.0	2,124.0	6,726.0	6,726.0	13,452.0
9	126,000	122,000	130,000	6,048.0	6,048.0	12,096.0	1,134.0	1,134.0	2,268.0	7,182.0	7,182.0	14,364.0
10	134,000	130,000	138,000	6,432.0	6,432.0	12,864.0	1,206.0	1,206.0	2,412.0	7,638.0	7,638.0	15,276.0
11	142,000	138,000	146,000	6,816.0	6,816.0	13,632.0	1,278.0	1,278.0	2,556.0	8,094.0	8,094.0	16,188.0
12	150,000	146,000	155,000	7,200.0	7,200.0	14,400.0	1,350.0	1,350.0	2,700.0	8,550.0	8,550.0	17,100.0
13	160,000	155,000	165,000	7,680.0	7,680.0	15,360.0	1,440.0	1,440.0	2,880.0	9,120.0	9,120.0	18,240.0
14	170,000	165,000	175,000	8,160.0	8,160.0	16,320.0	1,530.0	1,530.0	3,060.0	9,690.0	9,690.0	19,380.0
15	180,000	175,000	185,000	8,640.0	8,640.0	17,280.0	1,620.0	1,620.0	3,240.0	10,260.0	10,260.0	20,520.0
16	190,000	185,000	195,000	9,120.0	9,120.0	18,240.0	1,710.0	1,710.0	3,420.0	10,830.0	10,830.0	21,660.0
17	200,000	195,000	210,000	9,600.0	9,600.0	19,200.0	1,800.0	1,800.0	3,600.0	11,400.0	11,400.0	22,800.0
18	220,000	210,000	230,000	10,560.0	10,560.0	21,120.0	1,980.0	1,980.0	3,960.0	12,540.0	12,540.0	25,080.0
19	240,000	230,000	250,000	11,520.0	11,520.0	23,040.0	2,160.0	2,160.0	4,320.0	13,680.0	13,680.0	27,360.0
20	260,000	250,000	270,000	12,480.0	12,480.0	24,960.0	2,340.0	2,340.0	4,680.0	14,820.0	14,820.0	29,640.0
21	280,000	270,000	290,000	13,440.0	13,440.0	26,880.0	2,520.0	2,520.0	5,040.0	15,960.0	15,960.0	31,920.0
22	300,000	290,000	310,000	14,400.0	14,400.0	28,800.0	2,700.0	2,700.0	5,400.0	17,100.0	17,100.0	34,200.0
23	320,000	310,000	330,000	15,360.0	15,360.0	30,720.0	2,880.0	2,880.0	5,760.0	18,240.0	18,240.0	36,480.0
24	340,000	330,000	350,000	16,320.0	16,320.0	32,640.0	3,060.0	3,060.0	6,120.0	19,380.0	19,380.0	38,760.0
25	360,000	350,000	370,000	17,280.0	17,280.0	34,560.0	3,240.0	3,240.0	6,480.0	20,520.0	20,520.0	41,040.0
26	380,000	370,000	395,000	18,240.0	18,240.0	36,480.0	3,420.0	3,420.0	6,840.0	21,660.0	21,660.0	43,320.0
27	410,000	395,000	425,000	19,680.0	19,680.0	39,360.0	3,690.0	3,690.0	7,380.0	23,370.0	23,370.0	46,740.0
28	440,000	425,000	455,000	21,120.0	21,120.0	42,240.0	3,960.0	3,960.0	7,920.0	25,080.0	25,080.0	50,160.0
29	470,000	455,000	485,000	22,560.0	22,560.0	45,120.0	4,230.0	4,230.0	8,460.0	26,790.0	26,790.0	53,580.0
30	500,000	485,000	515,000	24,000.0	24,000.0	48,000.0	4,500.0	4,500.0	9,000.0	28,500.0	28,500.0	57,000.0
31	530,000	515,000	545,000	25,440.0	25,440.0	50,880.0	4,770.0	4,770.0	9,540.0	30,210.0	30,210.0	60,420.0
32	560,000	545,000	575,000	26,880.0	26,880.0	53,760.0	5,040.0	5,040.0	10,080.0	31,920.0	31,920.0	63,840.0
33	590,000	575,000	605,000	28,320.0	28,320.0	56,640.0	5,310.0	5,310.0	10,620.0	33,630.0	33,630.0	67,260.0
34	620,000	605,000	635,000	29,760.0	29,760.0	59,520.0	5,580.0	5,580.0	11,160.0	35,340.0	35,340.0	70,680.0
35	650,000	635,000	665,000	31,200.0	31,200.0	62,400.0	5,850.0	5,850.0	11,700.0	37,050.0	37,050.0	74,100.0
36	680,000	665,000	695,000	32,640.0	32,640.0	65,280.0	6,120.0	6,120.0	12,240.0	38,760.0	38,760.0	77,520.0
37	710,000	695,000	730,000	34,080.0	34,080.0	68,160.0	6,390.0	6,390.0	12,780.0	40,470.0	40,470.0	80,940.0
38	750,000	730,000	770,000	36,000.0	36,000.0	72,000.0	6,750.0	6,750.0	13,500.0	42,750.0	42,750.0	85,500.0
39	790,000	770,000	810,000	37,920.0	37,920.0	75,840.0	7,110.0	7,110.0	14,220.0	45,030.0	45,030.0	90,060.0
40	830,000	810,000	855,000	39,840.0	39,840.0	79,680.0	7,470.0	7,470.0	14,940.0	47,310.0	47,310.0	94,620.0
41	880,000	855,000	905,000	42,240.0	42,240.0	84,480.0	7,920.0	7,920.0	15,840.0	50,160.0	50,160.0	100,320.0
42	930,000	905,000	955,000	44,640.0	44,640.0	89,280.0	8,370.0	8,370.0	16,740.0	53,010.0	53,010.0	106,020.0
43	980,000	955,000	1,005,000	47,040.0	47,040.0	94,080.0	8,820.0	8,820.0	17,640.0	55,860.0	55,860.0	111,720.0
44	1,030,000	1,005,000	1,055,000	49,440.0	49,440.0	98,880.0	9,270.0	9,270.0	18,540.0	58,710.0	58,710.0	117,420.0
45	1,090,000	1,055,000	1,115,000	52,320.0	52,320.0	104,640.0	9,810.0	9,810.0	19,620.0	62,130.0	62,130.0	124,260.0
46	1,150,000	1,115,000	1,175,000	55,200.0	55,200.0	110,400.0	10,350.0	10,350.0	20,700.0	65,550.0	65,550.0	131,100.0
47	1,210,000	1,175,000	1,235,000	58,080.0	58,080.0	116,160.0	10,890.0	10,890.0	21,780.0	68,970.0	68,970.0	137,940.0
48	1,270,000	1,235,000	1,295,000	60,960.0	60,960.0	121,920.0	11,430.0	11,430.0	22,860.0	72,390.0	72,390.0	144,780.0
49	1,330,000	1,295,000	1,355,000	63,840.0	63,840.0	127,680.0	11,970.0	11,970.0	23,940.0	75,810.0	75,810.0	151,620.0
50	1,390,000	1,355,000		66,720.0	66,720.0	133,440.0	12,510.0	12,510.0	25,020.0	79,230.0	79,230.0	158,460.0

- 健康保険料および介護保険料(40～64才の被保険者に適用)は、標準報酬月額に保険料率(健康保険9.60%、介護保険1.80%)を乗じて算出します。負担割合は、事業主と被保険者折半です。
(被保険者負担の端数が50銭以下の場合は切り捨てし、50銭を超える場合は切り上げて1円単位とします。)
- 健康保険料には、特定保険料(前期高齢者納付金・後期高齢者支援金等の拠出に要する保険料:保険料率3.909%相当)および、調整保険料(財政調整事業の拠出に要する保険料:保険料率0.13%相当)が含まれます。
- 賞与支給時の健康保険料および介護保険料は、つぎの式により算出してください。
●健康保険料 標準賞与額(1,000円未満切り捨て)×9.60%(事業主と被保険者折半)
●介護保険料 標準賞与額(1,000円未満切り捨て)×1.80%(事業主と被保険者折半)
*標準賞与額:年度(4月1日から翌年3月31日)累計5,730,000円を上限とする。