

健康保険, 子ども・子育て支援金, 介護保険 標準報酬月額・保険料額表

令和8年4月分(5月納入告知分)から適用

【健康保険料率】9.60%(令和2年3月1日改定) 【子ども・子育て支援金率】0.23%(令和8年4月1日新設) 【介護保険料率】1.60%(令和8年3月1日改定) (単位:円)

標準報酬	報酬月額		健康保険料(a)		子ども・子育て支援金(b)		介護保険料(c)		合計(a)+(b)		合計(a)+(b)+(c)			
	等級	月額	以上	未満	事業主負担	被保険者負担	事業主負担	被保険者負担	事業主負担	被保険者負担	事業主負担	被保険者負担		
					4.80%	4.80%	0.115%	0.115%	0.80%	0.80%	4.915%	4.915%	5.715%	5.715%
1	58,000		63,000		2,784.0	2,784.0	66.7	66.7	464.0	464.0	2,850.7	2,850.7	3,314.7	3,314.7
2	68,000	63,000	73,000		3,264.0	3,264.0	78.2	78.2	544.0	544.0	3,342.2	3,342.2	3,886.2	3,886.2
3	78,000	73,000	83,000		3,744.0	3,744.0	89.7	89.7	624.0	624.0	3,833.7	3,833.7	4,457.7	4,457.7
4	88,000	83,000	93,000		4,224.0	4,224.0	101.2	101.2	704.0	704.0	4,325.2	4,325.2	5,029.2	5,029.2
5	98,000	93,000	101,000		4,704.0	4,704.0	112.7	112.7	784.0	784.0	4,816.7	4,816.7	5,600.7	5,600.7
6	104,000	101,000	107,000		4,992.0	4,992.0	119.6	119.6	832.0	832.0	5,111.6	5,111.6	5,943.6	5,943.6
7	110,000	107,000	114,000		5,280.0	5,280.0	126.5	126.5	880.0	880.0	5,406.5	5,406.5	6,286.5	6,286.5
8	118,000	114,000	122,000		5,664.0	5,664.0	135.7	135.7	944.0	944.0	5,799.7	5,799.7	6,743.7	6,743.7
9	126,000	122,000	130,000		6,048.0	6,048.0	144.9	144.9	1,008.0	1,008.0	6,192.9	6,192.9	7,200.9	7,200.9
10	134,000	130,000	138,000		6,432.0	6,432.0	154.1	154.1	1,072.0	1,072.0	6,586.1	6,586.1	7,658.1	7,658.1
11	142,000	138,000	146,000		6,816.0	6,816.0	163.3	163.3	1,136.0	1,136.0	6,979.3	6,979.3	8,115.3	8,115.3
12	150,000	146,000	155,000		7,200.0	7,200.0	172.5	172.5	1,200.0	1,200.0	7,372.5	7,372.5	8,572.5	8,572.5
13	160,000	155,000	165,000		7,680.0	7,680.0	184.0	184.0	1,280.0	1,280.0	7,864.0	7,864.0	9,144.0	9,144.0
14	170,000	165,000	175,000		8,160.0	8,160.0	195.5	195.5	1,360.0	1,360.0	8,355.5	8,355.5	9,715.5	9,715.5
15	180,000	175,000	185,000		8,640.0	8,640.0	207.0	207.0	1,440.0	1,440.0	8,847.0	8,847.0	10,287.0	10,287.0
16	190,000	185,000	195,000		9,120.0	9,120.0	218.5	218.5	1,520.0	1,520.0	9,338.5	9,338.5	10,858.5	10,858.5
17	200,000	195,000	210,000		9,600.0	9,600.0	230.0	230.0	1,600.0	1,600.0	9,830.0	9,830.0	11,430.0	11,430.0
18	220,000	210,000	230,000		10,560.0	10,560.0	253.0	253.0	1,760.0	1,760.0	10,813.0	10,813.0	12,573.0	12,573.0
19	240,000	230,000	250,000		11,520.0	11,520.0	276.0	276.0	1,920.0	1,920.0	11,796.0	11,796.0	13,716.0	13,716.0
20	260,000	250,000	270,000		12,480.0	12,480.0	299.0	299.0	2,080.0	2,080.0	12,779.0	12,779.0	14,859.0	14,859.0
21	280,000	270,000	290,000		13,440.0	13,440.0	322.0	322.0	2,240.0	2,240.0	13,762.0	13,762.0	16,002.0	16,002.0
22	300,000	290,000	310,000		14,400.0	14,400.0	345.0	345.0	2,400.0	2,400.0	14,745.0	14,745.0	17,145.0	17,145.0
23	320,000	310,000	330,000		15,360.0	15,360.0	368.0	368.0	2,560.0	2,560.0	15,728.0	15,728.0	18,288.0	18,288.0
24	340,000	330,000	350,000		16,320.0	16,320.0	391.0	391.0	2,720.0	2,720.0	16,711.0	16,711.0	19,431.0	19,431.0
25	360,000	350,000	370,000		17,280.0	17,280.0	414.0	414.0	2,880.0	2,880.0	17,694.0	17,694.0	20,574.0	20,574.0
26	380,000	370,000	395,000		18,240.0	18,240.0	437.0	437.0	3,040.0	3,040.0	18,677.0	18,677.0	21,717.0	21,717.0
27	410,000	395,000	425,000		19,680.0	19,680.0	471.5	471.5	3,280.0	3,280.0	20,151.5	20,151.5	23,431.5	23,431.5
28	440,000	425,000	455,000		21,120.0	21,120.0	506.0	506.0	3,520.0	3,520.0	21,626.0	21,626.0	25,146.0	25,146.0
29	470,000	455,000	485,000		22,560.0	22,560.0	540.5	540.5	3,760.0	3,760.0	23,100.5	23,100.5	26,860.5	26,860.5
30	500,000	485,000	515,000		24,000.0	24,000.0	575.0	575.0	4,000.0	4,000.0	24,575.0	24,575.0	28,575.0	28,575.0
31	530,000	515,000	545,000		25,440.0	25,440.0	609.5	609.5	4,240.0	4,240.0	26,049.5	26,049.5	30,289.5	30,289.5
32	560,000	545,000	575,000		26,880.0	26,880.0	644.0	644.0	4,480.0	4,480.0	27,524.0	27,524.0	32,004.0	32,004.0
33	590,000	575,000	605,000		28,320.0	28,320.0	678.5	678.5	4,720.0	4,720.0	28,998.5	28,998.5	33,718.5	33,718.5
34	620,000	605,000	635,000		29,760.0	29,760.0	713.0	713.0	4,960.0	4,960.0	30,473.0	30,473.0	35,433.0	35,433.0
35	650,000	635,000	665,000		31,200.0	31,200.0	747.5	747.5	5,200.0	5,200.0	31,947.5	31,947.5	37,147.5	37,147.5
36	680,000	665,000	695,000		32,640.0	32,640.0	782.0	782.0	5,440.0	5,440.0	33,422.0	33,422.0	38,862.0	38,862.0
37	710,000	695,000	730,000		34,080.0	34,080.0	816.5	816.5	5,680.0	5,680.0	34,896.5	34,896.5	40,576.5	40,576.5
38	750,000	730,000	770,000		36,000.0	36,000.0	862.5	862.5	6,000.0	6,000.0	36,862.5	36,862.5	42,862.5	42,862.5
39	790,000	770,000	810,000		37,920.0	37,920.0	908.5	908.5	6,320.0	6,320.0	38,828.5	38,828.5	45,148.5	45,148.5
40	830,000	810,000	855,000		39,840.0	39,840.0	954.5	954.5	6,640.0	6,640.0	40,794.5	40,794.5	47,434.5	47,434.5
41	880,000	855,000	905,000		42,240.0	42,240.0	1,012.0	1,012.0	7,040.0	7,040.0	43,252.0	43,252.0	50,292.0	50,292.0
42	930,000	905,000	955,000		44,640.0	44,640.0	1,069.5	1,069.5	7,440.0	7,440.0	45,709.5	45,709.5	53,149.5	53,149.5
43	980,000	955,000	1,005,000		47,040.0	47,040.0	1,127.0	1,127.0	7,840.0	7,840.0	48,167.0	48,167.0	56,007.0	56,007.0
44	1,030,000	1,005,000	1,055,000		49,440.0	49,440.0	1,184.5	1,184.5	8,240.0	8,240.0	50,624.5	50,624.5	58,864.5	58,864.5
45	1,090,000	1,055,000	1,115,000		52,320.0	52,320.0	1,253.5	1,253.5	8,720.0	8,720.0	53,573.5	53,573.5	62,293.5	62,293.5
46	1,150,000	1,115,000	1,175,000		55,200.0	55,200.0	1,322.5	1,322.5	9,200.0	9,200.0	56,522.5	56,522.5	65,722.5	65,722.5
47	1,210,000	1,175,000	1,235,000		58,080.0	58,080.0	1,391.5	1,391.5	9,680.0	9,680.0	59,471.5	59,471.5	69,151.5	69,151.5
48	1,270,000	1,235,000	1,295,000		60,960.0	60,960.0	1,460.5	1,460.5	10,160.0	10,160.0	62,420.5	62,420.5	72,580.5	72,580.5
49	1,330,000	1,295,000	1,355,000		63,840.0	63,840.0	1,529.5	1,529.5	10,640.0	10,640.0	65,369.5	65,369.5	76,009.5	76,009.5
50	1,390,000	1,355,000			66,720.0	66,720.0	1,598.5	1,598.5	11,120.0	11,120.0	68,318.5	68,318.5	79,438.5	79,438.5

- 健康保険料、子ども・子育て支援金および介護保険料(40～64才の被保険者に適用)は、標準報酬月額に各料率(健康保険9.60%、子ども・子育て支援金率0.23%、介護保険1.60%)を乗じて算出します。負担割合は、事業主と被保険者折半です。
(被保険者負担の端数が50銭以下の場合は切り捨てし、50銭を超える場合は切り上げて1円単位とします。)
- 健康保険料には、特定保険料(前期高齢者納付金・後期高齢者支援金等の拠出に要する保険料:保険料率3.775%相当)および調整保険料(財政調整事業の拠出に要する保険料:保険料率0.13%相当)が含まれます。
- 賞与支給時の健康保険料、子ども・子育て支援金および介護保険料は、つぎの式により算出してください。
 - 健康保険料 標準賞与額(1,000円未満切り捨て)×9.60%(事業主と被保険者折半)
 - 子ども・子育て支援金 標準賞与額(1,000円未満切り捨て)×0.23%(事業主と被保険者折半)
 - 介護保険料 標準賞与額(1,000円未満切り捨て)×1.60%(事業主と被保険者折半)

*標準賞与額:年度(4月1日から翌年3月31日)累計5,730,000円を上限とする。