

【健康保険料率】9.60% (令和2年3月1日改定) 【介護保険料率】1.80% (令和4年3月1日改定)

(単位:円)

等級	標準報酬月額	報酬月額		健康保険料			介護保険料			健康保険料+介護保険料		
				事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計
1	58,000	63,000	未満	2,784.0	2,784.0	5,568.0	522.0	522.0	1,044.0	3,306.0	3,306.0	6,612.0
2	68,000	63,000	以上	3,264.0	3,264.0	6,528.0	612.0	612.0	1,224.0	3,876.0	3,876.0	7,752.0
3	78,000	73,000	〃	3,744.0	3,744.0	7,488.0	702.0	702.0	1,404.0	4,446.0	4,446.0	8,892.0
4	88,000	83,000	〃	4,224.0	4,224.0	8,448.0	792.0	792.0	1,584.0	5,016.0	5,016.0	10,032.0
5	98,000	93,000	〃	4,704.0	4,704.0	9,408.0	882.0	882.0	1,764.0	5,586.0	5,586.0	11,172.0
6	104,000	101,000	〃	4,992.0	4,992.0	9,984.0	936.0	936.0	1,872.0	5,928.0	5,928.0	11,856.0
7	110,000	107,000	〃	5,280.0	5,280.0	10,560.0	990.0	990.0	1,980.0	6,270.0	6,270.0	12,540.0
8	118,000	114,000	〃	5,664.0	5,664.0	11,328.0	1,062.0	1,062.0	2,124.0	6,726.0	6,726.0	13,452.0
9	126,000	122,000	〃	6,048.0	6,048.0	12,096.0	1,134.0	1,134.0	2,268.0	7,182.0	7,182.0	14,364.0
10	134,000	130,000	〃	6,432.0	6,432.0	12,864.0	1,206.0	1,206.0	2,412.0	7,638.0	7,638.0	15,276.0
11	142,000	138,000	〃	6,816.0	6,816.0	13,632.0	1,278.0	1,278.0	2,556.0	8,094.0	8,094.0	16,188.0
12	150,000	146,000	〃	7,200.0	7,200.0	14,400.0	1,350.0	1,350.0	2,700.0	8,550.0	8,550.0	17,100.0
13	160,000	155,000	〃	7,680.0	7,680.0	15,360.0	1,440.0	1,440.0	2,880.0	9,120.0	9,120.0	18,240.0
14	170,000	165,000	〃	8,160.0	8,160.0	16,320.0	1,530.0	1,530.0	3,060.0	9,690.0	9,690.0	19,380.0
15	180,000	175,000	〃	8,640.0	8,640.0	17,280.0	1,620.0	1,620.0	3,240.0	10,260.0	10,260.0	20,520.0
16	190,000	185,000	〃	9,120.0	9,120.0	18,240.0	1,710.0	1,710.0	3,420.0	10,830.0	10,830.0	21,660.0
17	200,000	195,000	〃	9,600.0	9,600.0	19,200.0	1,800.0	1,800.0	3,600.0	11,400.0	11,400.0	22,800.0
18	220,000	210,000	〃	10,560.0	10,560.0	21,120.0	1,980.0	1,980.0	3,960.0	12,540.0	12,540.0	25,080.0
19	240,000	230,000	〃	11,520.0	11,520.0	23,040.0	2,160.0	2,160.0	4,320.0	13,680.0	13,680.0	27,360.0
20	260,000	250,000	〃	12,480.0	12,480.0	24,960.0	2,340.0	2,340.0	4,680.0	14,820.0	14,820.0	29,640.0
21	280,000	270,000	〃	13,440.0	13,440.0	26,880.0	2,520.0	2,520.0	5,040.0	15,960.0	15,960.0	31,920.0
22	300,000	290,000	〃	14,400.0	14,400.0	28,800.0	2,700.0	2,700.0	5,400.0	17,100.0	17,100.0	34,200.0
23	320,000	310,000	〃	15,360.0	15,360.0	30,720.0	2,880.0	2,880.0	5,760.0	18,240.0	18,240.0	36,480.0
24	340,000	330,000	〃	16,320.0	16,320.0	32,640.0	3,060.0	3,060.0	6,120.0	19,380.0	19,380.0	38,760.0
25	360,000	350,000	〃	17,280.0	17,280.0	34,560.0	3,240.0	3,240.0	6,480.0	20,520.0	20,520.0	41,040.0
26	380,000	370,000	〃	18,240.0	18,240.0	36,480.0	3,420.0	3,420.0	6,840.0	21,660.0	21,660.0	43,320.0
27	410,000	395,000	〃	19,680.0	19,680.0	39,360.0	3,690.0	3,690.0	7,380.0	23,370.0	23,370.0	46,740.0
28	440,000	425,000	〃	21,120.0	21,120.0	42,240.0	3,960.0	3,960.0	7,920.0	25,080.0	25,080.0	50,160.0
29	470,000	455,000	〃	22,560.0	22,560.0	45,120.0	4,230.0	4,230.0	8,460.0	26,790.0	26,790.0	53,580.0
30	500,000	485,000	〃	24,000.0	24,000.0	48,000.0	4,500.0	4,500.0	9,000.0	28,500.0	28,500.0	57,000.0
31	530,000	515,000	〃	25,440.0	25,440.0	50,880.0	4,770.0	4,770.0	9,540.0	30,210.0	30,210.0	60,420.0
32	560,000	545,000	〃	26,880.0	26,880.0	53,760.0	5,040.0	5,040.0	10,080.0	31,920.0	31,920.0	63,840.0
33	590,000	575,000	〃	28,320.0	28,320.0	56,640.0	5,310.0	5,310.0	10,620.0	33,630.0	33,630.0	67,260.0
34	620,000	605,000	〃	29,760.0	29,760.0	59,520.0	5,580.0	5,580.0	11,160.0	35,340.0	35,340.0	70,680.0
35	650,000	635,000	〃	31,200.0	31,200.0	62,400.0	5,850.0	5,850.0	11,700.0	37,050.0	37,050.0	74,100.0
36	680,000	665,000	〃	32,640.0	32,640.0	65,280.0	6,120.0	6,120.0	12,240.0	38,760.0	38,760.0	77,520.0
37	710,000	695,000	〃	34,080.0	34,080.0	68,160.0	6,390.0	6,390.0	12,780.0	40,470.0	40,470.0	80,940.0
38	750,000	730,000	〃	36,000.0	36,000.0	72,000.0	6,750.0	6,750.0	13,500.0	42,750.0	42,750.0	85,500.0
39	790,000	770,000	〃	37,920.0	37,920.0	75,840.0	7,110.0	7,110.0	14,220.0	45,030.0	45,030.0	90,060.0
40	830,000	810,000	〃	39,840.0	39,840.0	79,680.0	7,470.0	7,470.0	14,940.0	47,310.0	47,310.0	94,620.0
41	880,000	855,000	〃	42,240.0	42,240.0	84,480.0	7,920.0	7,920.0	15,840.0	50,160.0	50,160.0	100,320.0
42	930,000	905,000	〃	44,640.0	44,640.0	89,280.0	8,370.0	8,370.0	16,740.0	53,010.0	53,010.0	106,020.0
43	980,000	955,000	〃	47,040.0	47,040.0	94,080.0	8,820.0	8,820.0	17,640.0	55,860.0	55,860.0	111,720.0
44	1,030,000	1,005,000	〃	49,440.0	49,440.0	98,880.0	9,270.0	9,270.0	18,540.0	58,710.0	58,710.0	117,420.0
45	1,090,000	1,055,000	〃	52,320.0	52,320.0	104,640.0	9,810.0	9,810.0	19,620.0	62,130.0	62,130.0	124,260.0
46	1,150,000	1,115,000	〃	55,200.0	55,200.0	110,400.0	10,350.0	10,350.0	20,700.0	65,550.0	65,550.0	131,100.0
47	1,210,000	1,175,000	〃	58,080.0	58,080.0	116,160.0	10,890.0	10,890.0	21,780.0	68,970.0	68,970.0	137,940.0
48	1,270,000	1,235,000	〃	60,960.0	60,960.0	121,920.0	11,430.0	11,430.0	22,860.0	72,390.0	72,390.0	144,780.0
49	1,330,000	1,295,000	〃	63,840.0	63,840.0	127,680.0	11,970.0	11,970.0	23,940.0	75,810.0	75,810.0	151,620.0
50	1,390,000	1,355,000	〃	66,720.0	66,720.0	133,440.0	12,510.0	12,510.0	25,020.0	79,230.0	79,230.0	158,460.0

- 健康保険料および介護保険料(40～64才の被保険者に適用)は、標準報酬月額に保険料率(健康保険9.60%、介護保険1.80%)を乗じて算出します。負担割合は、事業主と被保険者折半です。
(被保険者負担の端数が50銭以下の場合は切り捨てし、50銭を超える場合は切り上げて1円単位とします。)
- 健康保険料には、特定保険料(前期高齢者納付金・後期高齢者支援金等の拠出に要する保険料:保険料率3.817%相当)および、調整保険料(財政調整事業の拠出に要する保険料:保険料率0.13%相当)が含まれます。
- 賞与支給時の健康保険料および介護保険料は、つぎの式により算出してください。
 - 健康保険料 標準賞与額(1,000円未満切り捨て)×9.60%(事業主と被保険者折半)
 - 介護保険料 標準賞与額(1,000円未満切り捨て)×1.80%(事業主と被保険者折半)
 *標準賞与額: 年度(4月1日から翌年3月31日)累計5,730,000円を上限とする。