健康保険
介護保険

標準報酬月額・保険料額表

令和8年3月分（4月納入告知分）から適用

【健康保険料率】9.60%（令和2年3月1日改定）　【介護保険料率】1.60%（令和8年3月1日改定）　（単位：円）

標準報酬		報酬月額		健康保険料			介護保険料			健康保険料＋介護保険料		
等級	月額			事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計	事業主負担	被保険者負担	合計
1	58,000		63,000 未満	2,784.0	2,784.0	5,568.0	464.0	464.0	928.0	3,248.0	3,248.0	6,496.0
2	68,000	63,000 以上	73,000 〃	3,264.0	3,264.0	6,528.0	544.0	544.0	1,088.0	3,808.0	3,808.0	7,616.0
3	78,000	73,000 〃	83,000 〃	3,744.0	3,744.0	7,488.0	624.0	624.0	1,248.0	4,368.0	4,368.0	8,736.0
4	88,000	83,000 〃	93,000 〃	4,224.0	4,224.0	8,448.0	704.0	704.0	1,408.0	4,928.0	4,928.0	9,856.0
5	98,000	93,000 〃	101,000 〃	4,704.0	4,704.0	9,408.0	784.0	784.0	1,568.0	5,488.0	5,488.0	10,976.0
6	104,000	101,000 〃	107,000 〃	4,992.0	4,992.0	9,984.0	832.0	832.0	1,664.0	5,824.0	5,824.0	11,648.0
7	110,000	107,000 〃	114,000 〃	5,280.0	5,280.0	10,560.0	880.0	880.0	1,760.0	6,160.0	6,160.0	12,320.0
8	118,000	114,000 〃	122,000 〃	5,664.0	5,664.0	11,328.0	944.0	944.0	1,888.0	6,608.0	6,608.0	13,216.0
9	126,000	122,000 〃	130,000 〃	6,048.0	6,048.0	12,096.0	1,008.0	1,008.0	2,016.0	7,056.0	7,056.0	14,112.0
10	134,000	130,000 〃	138,000 〃	6,432.0	6,432.0	12,864.0	1,072.0	1,072.0	2,144.0	7,504.0	7,504.0	15,008.0
11	142,000	138,000 〃	146,000 〃	6,816.0	6,816.0	13,632.0	1,136.0	1,136.0	2,272.0	7,952.0	7,952.0	15,904.0
12	150,000	146,000 〃	155,000 〃	7,200.0	7,200.0	14,400.0	1,200.0	1,200.0	2,400.0	8,400.0	8,400.0	16,800.0
13	160,000	155,000 〃	165,000 〃	7,680.0	7,680.0	15,360.0	1,280.0	1,280.0	2,560.0	8,960.0	8,960.0	17,920.0
14	170,000	165,000 〃	175,000 〃	8,160.0	8,160.0	16,320.0	1,360.0	1,360.0	2,720.0	9,520.0	9,520.0	19,040.0
15	180,000	175,000 〃	185,000 〃	8,640.0	8,640.0	17,280.0	1,440.0	1,440.0	2,880.0	10,080.0	10,080.0	20,160.0
16	190,000	185,000 〃	195,000 〃	9,120.0	9,120.0	18,240.0	1,520.0	1,520.0	3,040.0	10,640.0	10,640.0	21,280.0
17	200,000	195,000 〃	210,000 〃	9,600.0	9,600.0	19,200.0	1,600.0	1,600.0	3,200.0	11,200.0	11,200.0	22,400.0
18	220,000	210,000 〃	230,000 〃	10,560.0	10,560.0	21,120.0	1,760.0	1,760.0	3,520.0	12,320.0	12,320.0	24,640.0
19	240,000	230,000 〃	250,000 〃	11,520.0	11,520.0	23,040.0	1,920.0	1,920.0	3,840.0	13,440.0	13,440.0	26,880.0
20	260,000	250,000 〃	270,000 〃	12,480.0	12,480.0	24,960.0	2,080.0	2,080.0	4,160.0	14,560.0	14,560.0	29,120.0
21	280,000	270,000 〃	290,000 〃	13,440.0	13,440.0	26,880.0	2,240.0	2,240.0	4,480.0	15,680.0	15,680.0	31,360.0
22	300,000	290,000 〃	310,000 〃	14,400.0	14,400.0	28,800.0	2,400.0	2,400.0	4,800.0	16,800.0	16,800.0	33,600.0
23	320,000	310,000 〃	330,000 〃	15,360.0	15,360.0	30,720.0	2,560.0	2,560.0	5,120.0	17,920.0	17,920.0	35,840.0
24	340,000	330,000 〃	350,000 〃	16,320.0	16,320.0	32,640.0	2,720.0	2,720.0	5,440.0	19,040.0	19,040.0	38,080.0
25	360,000	350,000 〃	370,000 〃	17,280.0	17,280.0	34,560.0	2,880.0	2,880.0	5,760.0	20,160.0	20,160.0	40,320.0
26	380,000	370,000 〃	395,000 〃	18,240.0	18,240.0	36,480.0	3,040.0	3,040.0	6,080.0	21,280.0	21,280.0	42,560.0
27	410,000	395,000 〃	425,000 〃	19,680.0	19,680.0	39,360.0	3,280.0	3,280.0	6,560.0	22,960.0	22,960.0	45,920.0
28	440,000	425,000 〃	455,000 〃	21,120.0	21,120.0	42,240.0	3,520.0	3,520.0	7,040.0	24,640.0	24,640.0	49,280.0
29	470,000	455,000 〃	485,000 〃	22,560.0	22,560.0	45,120.0	3,760.0	3,760.0	7,520.0	26,320.0	26,320.0	52,640.0
30	500,000	485,000 〃	515,000 〃	24,000.0	24,000.0	48,000.0	4,000.0	4,000.0	8,000.0	28,000.0	28,000.0	56,000.0
31	530,000	515,000 〃	545,000 〃	25,440.0	25,440.0	50,880.0	4,240.0	4,240.0	8,480.0	29,680.0	29,680.0	59,360.0
32	560,000	545,000 〃	575,000 〃	26,880.0	26,880.0	53,760.0	4,480.0	4,480.0	8,960.0	31,360.0	31,360.0	62,720.0
33	590,000	575,000 〃	605,000 〃	28,320.0	28,320.0	56,640.0	4,720.0	4,720.0	9,440.0	33,040.0	33,040.0	66,080.0
34	620,000	605,000 〃	635,000 〃	29,760.0	29,760.0	59,520.0	4,960.0	4,960.0	9,920.0	34,720.0	34,720.0	69,440.0
35	650,000	635,000 〃	665,000 〃	31,200.0	31,200.0	62,400.0	5,200.0	5,200.0	10,400.0	36,400.0	36,400.0	72,800.0
36	680,000	665,000 〃	695,000 〃	32,640.0	32,640.0	65,280.0	5,440.0	5,440.0	10,880.0	38,080.0	38,080.0	76,160.0
37	710,000	695,000 〃	730,000 〃	34,080.0	34,080.0	68,160.0	5,680.0	5,680.0	11,360.0	39,760.0	39,760.0	79,520.0
38	750,000	730,000 〃	770,000 〃	36,000.0	36,000.0	72,000.0	6,000.0	6,000.0	12,000.0	42,000.0	42,000.0	84,000.0
39	790,000	770,000 〃	810,000 〃	37,920.0	37,920.0	75,840.0	6,320.0	6,320.0	12,640.0	44,240.0	44,240.0	88,480.0
40	830,000	810,000 〃	855,000 〃	39,840.0	39,840.0	79,680.0	6,640.0	6,640.0	13,280.0	46,480.0	46,480.0	92,960.0
41	880,000	855,000 〃	905,000 〃	42,240.0	42,240.0	84,480.0	7,040.0	7,040.0	14,080.0	49,280.0	49,280.0	98,560.0
42	930,000	905,000 〃	955,000 〃	44,640.0	44,640.0	89,280.0	7,440.0	7,440.0	14,880.0	52,080.0	52,080.0	104,160.0
43	980,000	955,000 〃	1,005,000 〃	47,040.0	47,040.0	94,080.0	7,840.0	7,840.0	15,680.0	54,880.0	54,880.0	109,760.0
44	1,030,000	1,005,000 〃	1,055,000 〃	49,440.0	49,440.0	98,880.0	8,240.0	8,240.0	16,480.0	57,680.0	57,680.0	115,360.0
45	1,090,000	1,055,000 〃	1,115,000 〃	52,320.0	52,320.0	104,640.0	8,720.0	8,720.0	17,440.0	61,040.0	61,040.0	122,080.0
46	1,150,000	1,115,000 〃	1,175,000 〃	55,200.0	55,200.0	110,400.0	9,200.0	9,200.0	18,400.0	64,400.0	64,400.0	128,800.0
47	1,210,000	1,175,000 〃	1,235,000 〃	58,080.0	58,080.0	116,160.0	9,680.0	9,680.0	19,360.0	67,760.0	67,760.0	135,520.0
48	1,270,000	1,235,000 〃	1,295,000 〃	60,960.0	60,960.0	121,920.0	10,160.0	10,160.0	20,320.0	71,120.0	71,120.0	142,240.0
49	1,330,000	1,295,000 〃	1,355,000 〃	63,840.0	63,840.0	127,680.0	10,640.0	10,640.0	21,280.0	74,480.0	74,480.0	148,960.0
50	1,390,000	1,355,000 〃		66,720.0	66,720.0	133,440.0	11,120.0	11,120.0	22,240.0	77,840.0	77,840.0	155,680.0

1. 健康保険料および介護保険料（40～64才の被保険者に適用）は、標準報酬月額に保険料率（健康保険9.60%，介護保険1.60%）を乗じて算出します。負担割合は、事業主と被保険者折半です。
（被保険者負担の端数が50銭以下の場合は切り捨てし、50銭を超える場合は切り上げて1円単位とします。）
2. 健康保険料には、特定保険料（前期高齢者納付金・後期高齢者支援金等の拠出に要する保険料：保険料率3.775%相当）および、調整保険料（財政調整事業の拠出に要する保険料：保険料率0.13%相当）が含まれます。
3. 賞与支給時の健康保険料および介護保険料は、つぎの式により算出してください。
●健康保険料　標準賞与額（1,000円未満切り捨て）×9.60%（事業主と被保険者折半）
●介護保険料　標準賞与額（1,000円未満切り捨て）×1.60%（事業主と被保険者折半）
＊標準賞与額　：　年度（4月1日から翌年3月31日）累計5,730,000円を上限とする。

愛知県情報サービス産業健康保険組合
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